



ACADEMIC OBSTETRICIAN & GYNAECOLOGIST (MATERNAL FETAL MEDICINE)

Department of Obstetrics & Gynaecology – Division of Maternal Fetal Medicine
Queen's University

The Division of Maternal Fetal Medicine within the Department of Obstetrics & Gynaecology at Queen's University is seeking a qualified obstetrician gynecologist who has Maternal Fetal Medicine (MFM) fellowship training for a Full Time Clinical Academic position.

Qualified applicants must have an MD (or equivalent), and Royal College of Physicians and Surgeons of Canada specialty training in Obstetrics & Gynaecology and subspecialty fellowship training in MFM. Candidates must be eligible for licensure with the College of Physicians and Surgeons of Ontario.

The successful applicant will be expected to contribute to the educational and scholarly activities within the department. Preference will be given to applicants whose CV and letters of reference can attest to the applicant's ability to work in an interdisciplinary and collaborative environment; and to contribute to both the clinical activity of the Division and the academic productivity of the Department.

The members of the Division of MFM enjoy a variety of work that may include clinics, ultrasound reporting, fetal procedures and coverage of Labour and Delivery, in addition to such academic roles as teaching and research through Queen's University appointments. Currently, each member provides 20-30 new (clinic and inpatient) consultations each month seeing patients whose complexities cross the breadth of MFM. The Division is exceptionally well supported with auxiliary specialty support including Obstetrical Internal Medicine (3 staff), Perinatal Mental Health (2 staff), Endocrinology (3 staff), Anesthesia, Genetics, Neonatology and Pediatric Cardiology, to name a few. When required, there can be response from Critical Care, including two robust Intensive Care settings. Kingston Health Sciences Centre (KHSC) offers a groundbreaking alliance with Midwifery to support parents and infants who do not have access to a family physician in the NEST clinic, an outpatient clinic that operates 7 days a week and sees families until 6 weeks postpartum. We are a centre that supports and promotes gender affirming care and patient reproductive choice.

As a member of the Department of Obstetrics and Gynaecology, physicians enjoy a close working relationship with other department members. In addition to shared clinical space and patients, all members have office space in the same area of the hospital. This facilitates a team mentality in which all members work together to optimize wellbeing of patients and colleagues alike.

Members of the Department of Obstetrics & Gynaecology enjoy a competitive compensation package, including a generous benefits plan. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information, see [Queen's Human Resources](#).

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston

community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Kingston, Ontario is located on the shore of Lake Ontario, at the mouth of the Cataraqui and St. Lawrence rivers. Also known as “The Limestone City”, Kingston is a centre where “history and innovation thrive” and there is something both old and new around every corner. Beautiful historical architecture abuts modern green technology. Residents enjoy bustling summer markets, ready access to some of the world’s best waterfront for sailing, kayaking and paddle boarding and abundant hiking, snowshoeing and cross-country skiing trails. Located midway between Toronto, Ottawa and Montreal, Kingston offers a highly accessible lifestyle for local, national and international interests.

With a population of almost 140,000 people and a catchment area of over 1 million people, Kingston is home to Kingston Health Sciences Centre (KHSC) and Queen’s University. In addition to residents of the local region of southeastern Ontario, KHSC also provides tertiary level support to the communities of the western coast of James Bay. There are approximately 2200-2500 babies born annually at KHSC, under the care of MFM, Obstetrics and Gynaecology, Family Medicine and Midwifery.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a legal work status in Canada. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please inform us and we will make arrangements.

Review of applications will commence immediately and will continue until the position is filled

Those interested in this position should submit a complete application package, including the following documents:

- A cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- A Curriculum Vitae; and,
- Names and full contact information of three referees in confidence to:

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