

ACADEMIC OBSTETRICIAN & GYNAECOLOGIST
Department of Obstetrics & Gynaecology – Division of General Obstetrics & Gynaecology
Queen's Health Sciences

Position Overview

The Division of General Obstetrics & Gynaecology within the Department of Obstetrics & Gynaecology at Queen's University at Kingston invites applications for a Clinical Academic Obstetrician Gynecologist appointment. The successful candidate will play a key role in advancing clinical care, education, and scholarly activity in the field of Obstetrics & Gynaecology. This position is to fill an existing vacancy within the University.

The Division of General Obstetrics & Gynaecology at Queen's University has eight members, who have busy clinical practices and contribute to the administrative, educational and research activities of the Department. There is a fully accredited and excellent residency training program, and all Departmental Members are expected to participate in the undergraduate and postgraduate medical training programs at Queen's University. The clinical program is based at the Kingston Health Sciences Centre. [Home | Department of Obstetrics & Gynaecology | School of Medicine | Queen's University](#). The Department supports the academic development of clinical faculty through mentorship, allocated academic time, access to research infrastructure, and teaching development opportunities, consistent with the expectations of clinical academic appointments.

Role Description

The successful applicant will be expected to:

- Contribute to undergraduate and postgraduate medical education
- Participate fully in the clinical service of the Division
- Provide comprehensive obstetrical and gynecologic care to patients in the Kingston area
- Participate in shared call responsibilities
- Contribute to departmental academic and administrative activities

The successful incumbent must demonstrate:

- Teaching effectiveness in undergraduate and/or postgraduate medical education
- Evidence of scholarly or research productivity (e.g., publications, presentations)
- Clinician-investigator or translational research capacity supported by graduate-level research training or equivalent research experience and potential for future externally funded research.
- Strong ability to work in an interdisciplinary, collaborative clinical environment
- Experience in clinical program development, quality improvement, or patient safety initiatives (asset)

Qualifications

Qualified applicants will:

- Hold an MD degree (or equivalent)
- Be eligible for licensure by the College of Physicians and Surgeons of Ontario
- Be certified, or eligible for certification, by the Royal College of Physicians and Surgeons of Canada in Obstetrics & Gynaecology
- Demonstrate training and experience in Minimally Invasive Surgery (MIS)
- Have additional expertise in a focused area of obstetrics—such as maternal–fetal health, obstetrical complications, or clinically relevant research within general obstetrics and gynecology (considered an asset)
- Participate in the shared obstetrical weekday/night and weekend call schedule

Why Queen's

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched

by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Members of the Department of Obstetrics and Gynaecology enjoy competitive compensation and benefits packages. Compensation is determined in accordance with the Department's Practice Plan policies for clinical academic faculty. For additional information regarding compensation structures for this position, please contact Dr. Shawna Johnston. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

How to Apply

The University invites applications from all qualified individuals and is strongly committed to employment equity, diversity, and inclusion in the workplace. Queen's encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. Applicants are asked to indicate whether they have valid legal work status in Canada.

The University will provide support throughout the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Dr. Shawna Johnston.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- a current Curriculum Vitae; and,
- the names and full contact information of three referees.

Review of applications will continue until the position is filled.

Complete applications are to be directed to:
Shawna L. Johnston MD, FRCSC
Associate Professor and Department Head
Kingston Health Sciences Centre | Queen's University
76 Stuart Street | Kingston, ON | K7L 2V7
Tel: 613-548-1372 | Fax: 613- 548-1330 | Email: Shawna.johnston@KingstonHSC.ca

Clinical academic faculty within Queen's Health Sciences are governed by the [Policy for Clinical Academic Faculty Members in the Faculty of Health Sciences](#).

As part of the application process at Queen's University, our recruitment process uses Artificial Intelligence (AI), as defined under the Ontario Employment Standards Act, to ask job-related questions and/or assess suitability for hire. All final hiring decisions are made using non-AI related processes.